

IMMERSE

The congregational context

St. Paul Lutheran Church, Davenport, Iowa, is a 3,500-member congregation with a rich program life and vibrant worship. This multi-staff church prizes teamwork, spirit, and innovative thinking among its leaders.

The St. Paul setting for mission and ministry is ideal for pastors eager for a broad experience:

- The congregation worships in a 750-seat sanctuary, completed in 2007, with lovely architecture and state-of-the-art technology
- Mission commitments at St. Paul run deep, including a partnership with two neighborhood schools, global mission connections, Camp Shalom (an outdoor ministry center founded by St. Paul), and a housing ministry for the chronically mentally ill
- A church and preschool staff of 50 people
- A regionally-acclaimed music program
- A liturgically sensitive contemporary worship service
- A bookstore, preschool, and library on site
- Vibrant youth and young adult ministries
- Among some 9,800 ELCA congregations, St. Paul is ranked in the top ten in total benevolence giving



Sanctuary cross rises with hope

St. Paul has been a teaching congregation throughout its 133-year history. To date, 42 members of the congregation have entered the ordained ministry.

Leadership

Peter W. Marty, senior pastor, assumes the lead mentoring responsibility. A spirit of collegiality, integrity, and visionary leadership mark his ministry. Peter is the author of many articles and book chapters on faith, leadership, and the Christian life. His book, *The Anatomy of Grace* (Fortress, 2008), is a collection of reflective essays. From 2004-2009, Peter was host of the national radio program *Grace Matters*. In 2010, Pastor Marty was named "Parish Pastor of the Year" by the Academy of Parish Clergy.



Tammy Hermanson, program administrator, oversees the complete program and works closely with the resident pastors to provide a truly rewarding experience.

Other St. Paul program staff and pastors guide various components of the Residency Program, working closely and collegially with each of the resident pastors.

Applications:

www.stpaulqc.org/application-process

To schedule an interview, contact:
Tammy Hermanson, tammy@stpaulqc.org,
563.326.3547 ext. 215



ST. PAUL
LUTHERAN CHURCH

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PASTORAL RESIDENCY PROGRAM

St. Paul Lutheran Church
Davenport, Iowa





DISCOVER

CULTIVATE

SERVE

Program design

The residency program is designed to promote personal growth alongside already-established gifts for pastoral ministry. Experiential and reflection-based components are integral to the program structure.

- **The Core Seminar** is a weekly session guided by Pastor Peter Marty. Focus and reflect on all aspects of pastoral ministry, read and discuss significant books and articles, and grow competencies for interpreting a congregation.
- **Congregational Life:** Function in a full capacity on the pastoral team, experiencing all the important facets of congregational life: worship planning and leadership, evangelism, hospitality, communication, mission, pastoral care, counseling, and ministries with all ages.
- **Daily ministry** integrates residents into the rhythm of all St. Paul pastoral work including weddings, funerals, baptisms, teaching, preaching, and leading worship.
- **Special attention** is given to collegiality, clergy health and wellness, an annual retreat, continuing education opportunities, seminars with other residency programs, and special projects.
- **A Residency Support Team** of parishioners delights in accompanying pastors in the program throughout their two-year ministry at St. Paul. Deep friendships are formed, feedback and insights are shared, and loving support is at hand along the way.

Frequently Asked Questions

Q: What is the purpose of this residency program?

A: The goal is to capitalize on learning and leadership opportunities not available in most first call settings. By continuing the joy of theological inquiry so readily available in seminary, and pairing that spirit with on-the-ground experiences that nurture one's pastoral imagination and leadership instincts, this program is geared towards those with emerging talent who want to shape healthy congregations.

Q: What is the difference between internship and pastoral residency?

A: Much like a physician in residency, honing skills after completing medical school, the ideal St. Paul resident will be eager to grow basic skills and capacities learned as a student and advance them as a professional. As staff team members, the pastors in residency assume full responsibilities that accompany any other first call, with the added privilege of deepening pastoral identity and healthy leadership practices often absent from the early years of ministry.

Q: What makes the St. Paul setting special?

A: St. Paul has grown to become a teaching congregation with eager learners at all levels. Resident pastors cultivate significant character traits and form deep values. Mentoring is prized. Feedback is thoughtfully shared. Support from all is generously available.

Program funding

In partnership with the Lilly Endowment Inc., St. Paul hosts this innovative pastoral residency program, the only such program situated in an ELCA congregation.

Application information

St. Paul seeks to identify and call two talented seminary graduates for a two-year residency experience beginning August 2017.

Seminary students in their senior year, or recent graduates who are candidates for ordained ministry, are eligible to apply for the program. Highest consideration will be given to those who show strong promise for congregational leadership.

Interested candidates are asked to:

- **Schedule an interview** with program personnel. Contact Tammy Hermanson, program administrator, at St. Paul Lutheran Church, Davenport, Iowa, 563.326.3547 ext. 215, tammy@stpaulqc.org
- **Submit a letter of interest**, resumé, and program application (available online) to Tammy Hermanson, program administrator

Applications will be considered through Dec. 31, 2016. The 2017-2019 residency cohort will be selected by mid-January 2017.

Candidates interview for a two-year (non-renewable) call. Each pastor in the program receives a strong salary and benefits package. All program costs and supplies are covered. Living expenses and housing are the responsibility of the resident pastors.

St. Paul works closely with the pastors and ELCA bishops to ensure ordination, First Call Theological Education, and exciting placement opportunities for second call upon the completion of the two-year residency. Resident pastors may link with their home synod of candidacy or the Southeastern Iowa Synod during these two-years.