

*Position Description*  
**Teaching Pastor**  
St. Paul Lutheran Church, Davenport, Iowa

**Individual:**

**Employment:** Full-time call

**Reports to:** Senior Pastor

**Position Objective:** To build and nurture Christ-centered lives by creating diverse learning opportunities that capitalize on the congregation's deep commitment to fostering community.

- Plan and implement an imaginative array of learning ministries that encourage Christian growth
- Serve as the primary teacher for adults
- Provide general pastoral ministry (i.e. openness to some worship leadership, preaching baptisms, weddings, funerals, counseling, hospital calling)
- Collaborate with staff team to provide leadership for a large and high-powered learning ministry for middle school families and their youth;

**Core Competencies:**

Teaching experience in a congregation and/or school setting  
Strong biblical and theological background  
Strong ability to shape community through an inviting personality and generous spirit  
Capacity to envision, plan for, and oversee a multi-faceted learning program  
Ability to train and inspire others to lead small group learning endeavors  
Excellent verbal and written communication skills  
Eagerness to work in a team setting

**Essential Responsibilities:**

Create and administer all adult learning programs and opportunities  
Teach in various settings (e.g. Sunday Bible Study, Heart-Soul-Mind class, Adult Forums, Confirmation, etc.)  
Plan and implement learning opportunities for adults through classes, groups, seminars, retreats, and other creative experiences  
Collaborate with staff colleagues to provide leadership for middle school youth and families  
Serve on the pastoral care team, assisting with pastoral acts as needed and available  
Foster small group learning experiences  
Plan and oversee departmental budget  
Encourage volunteers, equip leaders, and shape teams for all learning endeavors  
Support volunteer library personnel

**Desired Characteristics:**

Strong personal faith  
People-centered leadership  
Vision-oriented  
Self-motivated  
Spiritually inquisitive  
Congregationally-minded  
Staff Team Player