## Position Description

# **Teaching Pastor**

St. Paul Lutheran Church, Davenport, Iowa

Individual: Employment: Full-time call

**Reports to**: Senior Pastor

**Position Objective**: To build and nurture Christ-centered lives by creating diverse learning opportunities that capitalize on the congregation's deep commitment to fostering community.

- Plan and implement an imaginative array of learning ministries that encourage Christian growth
- Serve as the primary teacher for adults
- Collaborate with the team of children and youth staff to provide leadership for a large and high-powered learning ministry for middle school families and their youth
- Provide general pastoral ministry (i.e. openness to some worship leadership, preaching baptisms, weddings, funerals, counseling, hospital calling)

### **Core Competencies:**

Teaching experience in a congregation and/or school setting

Strong biblical and theological background

Strong ability to shape community through an inviting personality and generous spirit

Capacity to envision, plan for, and oversee a multi-faceted learning program

Ability to train and inspire others to lead small group learning endeavors

Excellent verbal and written communication skills

Eagerness to work in a team setting

#### **Essential Responsibilities:**

Plan and implement learning opportunities for adults through classes, groups, seminars, retreats, and other creative experiences

Create all adult learning programs and administer learning opportunities for all ages

Teach in various settings (e.g. Sunday Bible Study, Heart-Soul-Mind class, adult forums, middle school confirmation, etc.)

Enjoy learning for all ages, collaborating with staff colleagues to provide leadership for middle school youth and their families

Serve on the pastoral care team, assisting with pastoral acts as needed and available

Foster small group learning experiences

Plan and oversee departmental budget

Encourage volunteers, equip leaders, and shape teams for all learning endeavors

Support volunteer library personnel

#### **Desired Characteristics**:

People-centered leadership Self-motivated Spiritually inquisitive Congregationally-minded Staff Team Player Strong personal faith