

THE MAGAZINE OF ST. PAUL LUTHERAN CHURCH

February 2019

journey



Field goals, failure, and forgiveness

For more than a decade, Steve Bartman held the unofficial title of “Most Hated Person in Chicago.” The avid baseball fan received the unwanted moniker after interfering with a potential foul ball catch late in a Cubs playoff game in 2003.

Had Bartman not disrupted the play, the Cubs would’ve been just four outs away from their first appearance in a World Series in five decades. Instead, the dreaded curse seemed to have its way, and it would be thirteen years later before the Cubs finally won the World Series.

Bartman may have recently shed that title as a new person filled his shoes—Cody Parkey. A few weeks ago, Parkey, a kicker for the Chicago Bears, attempted a 43-yard field goal that would’ve won their playoff game against the Philadelphia Eagles and moved the team one step closer to playing in this month’s Super Bowl. Instead, Parkey’s kick hit the upright and bounced to the ground, essentially missing a goal by just inches (or less).

Bears fans booed Parkey off the field that evening. And for days after, he received angry phone calls and text messages, or even threats of harm. He ultimately chose to stay inside his home to avoid irate fanatics yelling obscenities at him as he tried to go about his daily life. I suppose time will tell how long it will take Chicagoans to forgive Parkey of his gaffe. It may well be until the next public sports catastrophe that some fans are truly able to move on.

Hearing all these stories of people harassing a man they don’t actually know for a blunder that can’t exactly be undone makes me wonder what the statute of limitations is on any given mistake, sports related or otherwise. You don’t have to be a football fan or even know what a field goal is to be well aware that human beings are prone to errors and stumbles on a fairly regular basis. As much as anyone would hate to admit—no one is perfect.

For Parkey’s part, he reflected on his poor performance by saying in a post-game interview, “I’m disappointed, of course. But football is what I do, it’s not who I am.” Though he may make millions of dollars each year with the hope and expectation that he perform as close to perfection as possible, this football player has grabbed hold of a truth we might all need reminding of from time to time: we are not the sum of our failures.

I’ve never been booed out of the pulpit for a less-than-stellar sermon or been attacked by an angry mob of confirmation students when my teaching is a bit dry. But I’ve no doubt made my own fair share of mistakes and blunders, in work and in life, big and small. I should be grateful to be surrounded by countless forgiving and

understanding people who acknowledge that I am more than my faults and failures. I can’t imagine what it would be like to feel as though you are known by what you’ve done wrong in life, rather than what you’ve done well.

Perhaps in this month that contains its own holiday dedicated solely to love and affection, we might consider adding another celebration of sorts. Maybe even a whole number of days that commemorate the gifts of grace and compassion. Instead of reds and pinks, the identifying color could be white—just as God promises us, “Though your sins are like scarlet, they shall be like snow.”

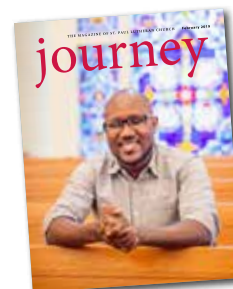
In other words—wiped clean. Erased. Forgiven.

You and I probably will never have to kick a field goal with millions of people watching. It’s very likely we’d miss, anyway. But we still fail daily, whether others take notice or not. Like Cody Parkey, you, too, are imperfect. But you are also forgiven and valued for just who you are. We have a God who sees our potential, celebrates our efforts, and loves us beyond our disappointments. It’s hard to say when Chicagoans might choose to forgive Parkey. But thankfully God is infinitely more gracious than the average Bears fan.



Katy Warren

KATY WARREN
associate pastor



ON THE COVER:
Denis Ssemplala

journey

FEBRUARY 2019

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MISSION

St. Paul Lutheran Church is a faith community, shaped around five core values: radical hospitality, passionate worship, intentional faith formation, adventurous mission and service, extravagant generosity.

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Stroke support group to begin meeting at St. Paul

A new-to-St.-Paul Stroke Support Group now meets on the third Wednesday of the month, 2-3 p.m., at St. Paul. The meeting in February will be on Feb. 20.

The group brings together stroke survivors and their families in an atmosphere of caring and sharing to assist recovery. Education about life after a stroke, including helpful hints and coping skills, is included. Contact: Karen Caldwell, kcl254@aol.com.



Youth and adults head to Chicago

St. Paul youth and adults are invited to take part in a four-day experience, March 10-13, in Chicago that will include volunteering, exploring, and discussing systemic issues at the root of poverty and injustice.

Led by Pastor Katy Warren and Andy Langdon, director of youth ministries, spend time working at soup kitchens, Head Start programs, and food pantries. Explore the city by eating at ethnic restaurants, and be part of meaningful conversations.

Cost is \$150, including meals, housing, and transportation. Spots are limited; open to anyone age 14 and older. Sign up at stpaulqc.org/signups. Questions? Contact Pastor Katy Warren, katy@stpaulqc.org.

Social worker available for appointments

St. Paul's social worker, Angie Vaaler, is available to supplement the counseling services of our pastors.

Her services to St. Paul members and the Madison Elementary School community assist those who may be going through a difficult transition, struggling in relationships, experiencing depression or anxiety, working through some trauma, or in need of a listening ear.



On staff part-time, Angie is available for appointments: 563-326-3547 ext. 312.

2019 offering envelopes available

Offering envelopes for 2019 can still be picked up in the church office. St. Paul members, if you haven't done so already, please stop and pick up your personalized box. These envelopes are for you as a convenient reminder of the faithful discipline of giving.

FAMILY BIBLE STUDY TO BE HELD FEB. 17

Families with children of all ages are invited to a Bible study led by Pastors Sara Olson-Smith and Kendra Thompson, and Book Corner Manager Karen Holden on Sunday, Feb. 17, 10:20-11:05 a.m., Fellowship Hall.

Church is great, but the life of faith truly begins at home with simple rituals around meals, stories, play, and bedtime. Gather with other families to explore ways to practice faith at home. Experiential, hands-on activities for adults and kids will be included. Contact: Kendra Thompson, kendra@stpaulqc.org.

Annual meeting set for Feb. 3

St. Paul's annual meeting will be held on Sunday, Feb. 3, at 10:10 a.m. in the Sanctuary.

This meeting includes items of important business such as approving the 2019 budget and review of 2018 financials and annual report. The congregation will consider the first of two votes required for ratification of several minor updates of bylaws. St. Paul has shifted from using a volunteer financial audit committee to a professional auditing firm that now provides external audit review. Also, an investment committee now exists to help guide a few longer-term investments. If approved at the annual meeting, this bylaw vote would require a later ratification vote.

Pastor Peter Marty will also present a report. The church leadership candidates to be considered at the annual meeting are:

- **Church Council:** Collin Carney, Amy Thoreson, Cathy Anderson
- **Mission Board:** Lee Marbach, Karen Kline-Jerome, Pam Long
- **Endowment Committee:** Jason Hurd, Tina Stubbs
- **Memorial Gifts Committee:** Keith Kutzbach, Barbara Palm
- **Nominating Committee:** Jeff White, Kent Barnds

Faith milestones for first, second grades in February

Faith milestones are special markers along the growing-up journey.

First grade | Lord's Prayer Milestone: Children and parents learn together about the prayer that Jesus taught his disciples to pray. This milestone will be held on Sunday, Feb. 24, 10:20-11:05 a.m., Fellowship Hall.

Second grade | 10 Commandments Milestone: Kids discover this gift of God's love, which provides guidance for navigating life. This milestone is set for Sunday, Feb. 10, 10:20-11:05 a.m., Fellowship Hall.

No need to sign up, just come! Contact: Kendra Thompson, kendra@stpaulqc.org.

BEHIND THE SCENES:

Kitchen and sanctuary upgrades

Two of the most-used spaces at St. Paul are receiving upgrades, thanks to the Memorial Gifts Fund and the Capital Improvement Fund.

A new audio system in the sanctuary is the first of what is hoped will be a two-phase project. The installation of a new stove, food prep area, and sink in the kitchen was in process as of press time, and is expected to be completed around the first of February.

Sanctuary audio system upgrade

The sanctuary is now more than 11 years old. Digital technology now supersedes much of the analog technology installed with the opening of the sanctuary. New digital controls will provide an improved and balanced sound for the Open Spirit ensemble. Better sound for the entire sanctuary will also be a benefit of the new system, given the number of dead spots in the space. New balanced speakers will enhance sound quality.

New audio equipment:

- Vertically-aligned speakers, mounted along architectural lines for left and right sound coverage of the entire space. Included with them is a new sub-woofer.
- Digital sound mixing board, to replace the old Allen & Heath analog board. This will allow for unlimited preset sound sets to be programmed and saved. Plus, it will allow for mixing of the space from mobile devices.
- Sound system WiFi – this allows all sound mixing equipment to have its own WiFi.
- Open Spirit in-ear-monitor (IEM) and stage stereo mixing system. Included are all stage boxes, wireless equipment, and four iPads.
- Eight Sennheiser e945 professional supercardioid dynamic wired microphones.
- Roland digital drum set with custom cable and connections.
- Two Shure ULXD wireless bodypack transmitters and receivers for headsets.
- Four 800 watt stage monitors.



All equipment will be installed and tested by Top Notch Productions, a professional stage and A/V production company. The owner measured the space and ran computer simulations for the equipment chosen. A number of meetings have taken place with the church staff who have close knowledge of, and interest in, sanctuary needs.

The second phase of this work will focus on video upgrades in the sanctuary, including the large screen in the front.

Kitchen equipment upgrade

The St. Paul kitchen, where countless meals are made each year, has a new stove, with an improved food prep area and sink expected. This is exciting news for those who make food for the Churches United meal site, bread crosses on Good Fridays, and muffins for preschool events, among others.

The old stove had run its course — believed to be installed when the church opened in 1952. “For many of its 66 years, we’ve had it cleaned, inspected, and calibrated, but it simply does not maintain the consistency of uniform heat needed,” read a request to the Memorial Gifts Committee, submitted by St. Paul member June Weiss and Operations Director Todd Byerly.

The committee approved a request for a new option, a 60-inch double oven with gas burners. It was installed in early January.

To the left of the stove will be a new stainless steel work area, with a double sink that will be an area for washing pots and pans. It will also serve as a food prep area.



St. Paul Preschool to add B4K

St. Paul Preschool will add a new classroom this coming year, one especially for 5-year-olds.

B4K (Before Kindergarten) is designed for students who are eligible to start kindergarten but could benefit from an additional year of preschool. The class will meet Monday through Thursday from 8:45-11:45 a.m. Tuition is \$200 per month.

“The emphasis of this program is to cultivate the skills needed for kindergarten through small group and individual instruction,” said Karen Strusz, preschool director. “The curriculum is an expansion of what is currently being taught in our 4-year-old classrooms and supports the foundation of what children are expected to know upon entrance into kindergarten.”

The effort is being supported by a \$3,000 startup grant for curriculum and supplies from the Endowment Committee, which also regularly supports scholarships for children who come from families with lower incomes.

B4K is the most recent way the preschool is responding to community need. A few years ago, St. Paul began a free 4-year-old preschool program, in connection with the state of Iowa’s efforts to ensure access to high quality preschool for all kids.

St. Paul Preschool is devoted to integrating the love of God into a developmentally appropriate setting for young kids. The program shines with weekly chapel services, art, music, language, science, math, and field trips. Special events wrap in family, friends, and honored guests.

With a highly trained staff leading the way, St. Paul Preschool is solidly constructed with Christ’s love. This year, approximately 100 children are enrolled in three programs: two-year-olds (two- and three-day program), three-year-olds (two- and three-day programs), and four-year-olds (four-day program).

Registration set for 2019-2020 school year

Registration for St. Paul Preschool will take place in the Library Commons on February 12-13, 9 a.m.-12 noon, for currently enrolled students. New students will register on February 25, 9 a.m.-noon. For more information, or to request a tour, contact Karen Strusz, preschool director, at karenstrusz@stpaulqc.org or at 563-326-3547 ext. 219.



High hopes

Denis Ssempala came to the United States to study nursing at Scott Community College

In the village of Masaka, Denis Ssempala lived with his father, mother, and two siblings – a younger brother and an older sister. Their home was a simple one, without running water or electricity.

He remembers feeling loved and listened to, especially by his father.

Then, his mother died.

And then his father.

Denis was five years old.

“When we buried my father, I remember leaving that place,” Denis said. Family members fought over who would take the children, and finally, Denis’ maternal grandmother won out – but only temporarily when it came to Denis. “My grandmother tells me this story and she cries.”

Denis ended up spending most of his childhood with his paternal family – a life of abuse, neglect, and hardship. “It was punishable to lose a pen, to lose a book. I was once given a piece of ground to dig for a day because I lost a pen.”

“I became a parent to myself,” he said. “One of my maternal aunts once visited me. The only advice she gave me was ‘learn to be quiet.’ From that day, I changed.”

Maybe you’ve seen Denis around St. Paul – he joined in August. He speaks Luganda and English. He is a Muganda (tribe), from the Ffumbe clan. With a desire to learn, a high level of persistence, and intention to help others, Denis now lives in Davenport.

He is studying nursing at Scott Community College, one of several international students enrolled at the school. He lives across the street from St. Paul in the home of a physician who leads a nonprofit that works in



Uganda, and supports the education of Denis and others.

School became an escape for Denis as a child. “At school, I was happy. I made sure to make friends at school.”

He attended a school that was crowded and not well-funded. His paternal grandfather turned down an opportunity for Denis to attend a more resourced school, giving the opportunity to Denis’ step-brother instead.

Nevertheless, Denis passed the exam required to graduate from primary school and continue his education. He eventually moved to Kampala, the capital city of Uganda, navigating difficult family situations that contin-

I love working directly with people on a caretaking basis. I feel so comfortable doing medical work.

DENIS SSEMPALA

ued to impact him.

“I was as bitter as any human being could be, until Charles came in,” Denis said. “Charles started paying for my high school. He was paying tuition for a number of kids.”

Charles is Dr. Charles Holt, a physician from Davenport. He began traveling to Uganda on a medical scholarship from Yale University. He and a group of others founded Caring Hands Foundation in 2009, an organization that offers spiritual, social, educational, medical, and economic support to people in Uganda.

The organization supports churches, educational scholarships, the construction of school buildings in remote villages, and medical care through a hospital in Kampala and mobile clinics in rural areas.

Denis went to university in Uganda, where he started to study business computing. However, he had never had access to a phone or computer, so that made his studies difficult. The difficulty was compounded because others in the class had had access as they grew up.

“Sitting at the computer was a beautiful challenge for me,” Denis said.

His hard family dynamic continued, and Denis sometimes relied on friends for food. Yet, he persisted. “Negative statements should not be depressing,” he said. “They should be an encouragement.”

Some of the statements he heard from family? You’ll never be anything. You cannot do that. You are not smart.

Denis started working in a hospital. He really enjoyed it. “I loved working directly with people on a caretaking basis,” he said. “I feel so comfortable doing medical work.”

He decided, with encouragement from Charles, to apply to study nursing in the United States. Scott Community College accepted his application. He arrived shortly before Christmas 2017.

Denis, now 28, does miss his paternal grandmother and his younger brother in Uganda. However, “people ask me if I miss home. I don’t think I miss home.”

Denis is working on an associate’s degree in nursing. He hopes then to pursue a bachelor’s degree, and perhaps more – maybe something along the lines of becoming a physician assistant.

“I have high hopes for my academics,” he said.



About Uganda

Uganda is in East-Central Africa. It is bordered by Kenya, South Sudan, Democratic Republic of the Congo, Rwanda, and Tanzania. Uganda also lies within the Nile River basin.

Beginning in 1894, the area was ruled as a protectorate by the UK. Uganda gained independence from the UK in October 1962.

The official languages are English and Swahili. Luganda is a common language; other languages include Runyoro, Runyankole, Rukiga, Luo, and Lusoga.



Humility Homes and Services looks forward to future

For 30 years, the sisters of Humility of Mary have served the homeless. Today, they continue the work, with hope and a mindset of addressing root causes with dignity and care.

Thirty years ago, the sisters of the Congregation of the Humility of Mary started monthly meetings to explore unmet needs in the Quad Cities. At the time, many religious communities across the country were moving more toward serving the homeless.

They chartered a bus to a march in Washington, D.C., focused on the challenges of affordable housing for all.

“We came back, energized more than ever, to get moving,” said Sister Mary Ann Vogel, who wrote a history of her congregation’s start in serving the homeless. “The Sisters of the Humility of Mary gave the ‘dream committee’ authorization to start a transitional housing program for homeless single parent families.”

A new corporation formed. The sisters loaned start-up funds. “In September 1990, the program opened with its new executive director, Sandy Walters, and four young mothers and their four babies,” Sister Mary Ann said.

“We believe homelessness is a systemic social injustice — a reversible circumstance and not a personal characteristic.”

— Humility Homes and Services Inc.

Ten years ago, the sisters of Humility of Mary heard the same news that others in the community heard – a large organization that served the homeless was closing.

The timeframe for that closing? Really short – less than one month. The biggest challenges? Loss of direct support for countless people and federal grant money that supported the work of a variety of agencies.

The sisters, with their already-established transitional housing program for single mothers and children, decided to take on the

challenge. But they were clear – they could not do it without the community’s support.

“This is something we felt called to do,” said Sister Johanna Rickl, now the board chair of Humility Homes and Services, Inc.

St. Paul Lutheran Church will support the work of Humility Homes and Services in 2019 through \$24,000 of our offerings.

Last year, all of the housing-related initiatives led by the sisters merged together with a new name. And, as the sisters mark a decade of that leap of faith in 2008 when John Lewis Community Services closed, they are looking forward to the future.

Today, Humility Homes and Services owns 18 properties in Davenport. Those properties include 41 apartments, an emergency shelter, and the 10,000-square-foot Fresh Start Donation Center. They lease an additional 52 apartments.

On any given day, 250-300 adults and children participate in their services. They are one of the lead agencies on a new system called Coordinated Entry. It will serve as a single place for people experiencing housing insecurity to access just one place for their needs. They are one of several organizations working to determine a long-term solution for the overnight shelter open just in the winter, and they are navigating the changes in practice being made across the country to try to better serve the homeless.

Ultimately, leaders say, Humility knows that providing housing and supportive services is a smart investment in people and saves taxpayers millions of dollars in health care costs and criminal justice systems.

They also understand that each person, including those who do not have a home, has inherent dignity.

“We all have valuable gifts to enrich the community,” Sister Johanna said.

Visit www.humilityhomes.org to learn more about Humility’s efforts in our community.

Cost of homelessness in Scott County, per day



Detox unit:
\$1,326



Inpatient
behavioral
health center:
\$1,019



Iowa
Department
of Corrections:
\$86



Emergency
shelter:
\$80



Permanent
supportive
housing:
\$29



Rapid
rehousing:
\$11

The initiatives of Humility Homes and Services, Inc.

Outreach teams: Teams visit parking lots, abandoned buildings, and encampments making meaningful contact with persons living on the streets, providing emergency supplies.

Service coordination: Staff assist participants identify the most appropriate housing program and support services necessary to help achieve housing stability.

Emergency shelter: A 70-bed emergency shelter serves those 18 years of age and older.

Transitional housing and supportive services for veterans and their families: Provides short- to medium-term housing and support for homeless veterans and their children.

Supportive housing: Assists persons who are living with disabilities and have experienced long-term homelessness with what they need to remain safely housed.

Rapid rehousing: Helps families and single adults to quickly transition from homelessness into their own lease agreements through a holistic approach.

Rent-it-forward: Encourages families seeking minimal, short-term financial assistance and supportive services.

Section 8 plus: Connects with families participating in the housing choice voucher program with access to homes and the service coordination they need to help maintain their housing stability.



Single room units: Six single-room occupancy units for rent within the emergency shelter give participants the benefits of privacy and community life.

Quad Cities Coordinated Entry Partnership: Coordinated entry matches persons at greatest risk of homelessness or experiencing homelessness with the right intervention as quickly as possible. Humility Homes and Services and Salvation Army are among the core partners.

Fresh Start Donation Center and Corner Closet: The volunteer-run donation center helps participants obtain household items, furniture, clothing, and personal hygiene products.

What can you do?

- Raise your own awareness of what is happening locally with affordable housing.
- Get to know people whose housing situation is insecure. "It stretches our capacity to touch base with our human compassion," said Sister Johanna Rickl, board chair of Humility Homes and Services.
- Learn more about policy and law, such as:
 - » Adopting community land trust as part of urban revitalization.
 - » Iowa Code 657A allows municipalities to retain, through eminent domain, nuisance and blighted properties. The properties could then be made available to nonprofit housing developers, with the intention of moving families from unstable housing to home ownership.

ROLLER SKATING FUN

A little bit of fun with the Chicken Dance, a few spins around during the Hokey Pokey, a couple of first-time skaters getting their wheels under them, and lots and lots of smiles — there's just something about spending an afternoon with friends roller skating. Kids and adults braved the cold one January afternoon to come and have some good old fashioned fun.



Council Notes

The congregation will consider approval of a \$2.8 million daily ministry budget in 2019 at the upcoming annual meeting, as recommended by the Congregational Council.

The proposed budget represents a three percent increase from 2018. Proposed benevolence and mission giving – money to outside initiatives that support local, national, and international work – is 21.5 percent of the budget, or approximately \$600,000. St. Paul generosity through benevolence giving will support 52 organizations, including increased gifts to 13 initiatives and the addition of one organization, the Free Indeed congregation inside the Anamosa State Penitentiary. The Madison Elementary Neighbor-

hood School Partnership and mission service trips are also included in that figure.

The budget is crafted around the faithful pledging of St. Paul people. For 2019, 1,100 pledges created the foundation for our daily ministry budget, with an average household pledge of \$2,323. The council expressed gratitude for the serious commitment of St. Paul members.

The council appointed Anke Maass, who works in banking, and Melissa Taylor, who works in accounting, to serve on the finance committee. Stepping away after completing their three-year terms are Jay Schweer and Laura Scott.

Thank you for using the St. Paul Library

The dedicated volunteers who lead the St. Paul Library are reporting a very good year for 2018, with 452 checkouts – up from 293 in 2017. The number of children's books and adult fiction books check out in 2018 doubled over 2017.

The St. Paul Library is located on the north end of the Library Commons, in the center of the main level. The library is open whenever the church building is open. On the shelves, find resources on theology, biblical studies, personal growth, devotional readings, fiction and biography, large-print books, and colorful children's books.

An easy self-checkout system offers abundant grace for book returns. Reminder: For those who use the library, please take a look around at home to see if you have any books that have been checked out for a time. The library volunteers look forward to your returns.



Madison Market @ Sunday morning learning, Feb. 24, 10:20 a.m., Chapel: The Madison Market is one of St. Paul's growing ministries of food, housing, and community building with our Madison School neighbors. Listen to stories rich with sounds of children, parents, grandparents, and friends. Hear the voices of many who exchange gifts of grace and thrive in the energy generated by human connections.

UPCOMING *worship*

FEBRUARY 2 & 3

*Fourth Sunday after Epiphany
Annual Meeting, 10:10 a.m.*

PREACHING

5:30 Peter W. Marty
7:45 Sara Olson-Smith
9:00 Peter W. Marty
11:15 Sara Olson-Smith

MUSIC

7:45 Quartet
9:00 Chorale, Alleluia choir

FEBRUARY 9 & 10

Fifth Sunday after Epiphany

PREACHING

5:30 Katy Warren
7:45 Katy Warren
9:00 Katy Warren
11:15 Katy Warren

MUSIC

9:00 Chorale, Jubilate choir

FEBRUARY 16 & 17

Sixth Sunday after Epiphany

PREACHING

5:30 Kelsey Fitting-Snyder
7:45 Josh Kestner
9:00 Kelsey Fitting-Snyder
11:15 Josh Kestner

MUSIC

9:00 Chorale, Youth choir

FEBRUARY 23 & 24

*Seventh Sunday after Epiphany
New Member Sunday, 11:15 a.m.*

PREACHING

5:30 Sara Olson-Smith
7:45 Sara Olson-Smith
9:00 Peter W. Marty
11:15 Peter W. Marty

MUSIC

9:20 Chorale, Cantate choir

*For more details on the weekly
worship schedule at St. Paul, go
to stpaulqc.org/worship*



ST. PAUL
LUTHERAN CHURCH

2136 Brady Street
Davenport, IA 52803

ALL ST. PAUL READS 2019

THE BOYS IN THE BUNKHOUSE

Thursday, Feb. 28, 6-8 p.m.

In the tiny farm town of Atalissa, Iowa, dozens of men, all with intellectual disability and all from Texas, lived in an old schoolhouse. Before dawn each morning, they were bussed to a nearby processing plant, where they eviscerated turkeys in return for food, lodging, and \$65 a month. They lived in near servitude for more than 30 years, enduring increasing neglect, exploitation, and physical and emotional abuse. New York Times writer and columnist Dan Barry tells the harrowing yet uplifting story of the men, and the heroic efforts of those who helped them to find justice and reclaim their lives. *The Boys in the Bunkhouse* is available for purchase for \$10 in the St. Paul Book Corner. For book discussion around dinner, RSVP at stpaulqc.org/signups.

