

Position Description
Youth Director

St. Paul Lutheran Church, Davenport, Iowa

Individual: OPEN **Employment:** Full-time

Reports to: Teaching Pastor

Position Objective: To build deep and Christ-inspired relationships among youth and adults by planning and implementing programs that foster love, outreach, fun, learning, and inclusion of all.

Core Competencies: Natural instinct for delighting in children and youth (especially grades 6-12)
All-around leadership effectiveness that inspires and nurtures youth
Ability to build and motivate adult leadership teams
Good organizational and administrative skill
Healthy advocate for youth
Collaborative capacities for working in a team setting
Effective budget and program planning skills
Strong verbal/written skills, and ability to use technology effectively
Musical skills are desirable, though not required
Bachelor's Degree or more, plus experience with children and youth

Essential Responsibilities:

Value high school youth and help them discover their own value
Nurture leadership and responsibility among youth
Plan and implement energetic gatherings of high school youth on a weekly basis
Play central role in 7th and 8th grade confirmation ministry
Collaborate with staff colleagues on the learning ministry team
Work closely with adult leaders to cultivate team leadership among youth
Build and lead a focused program for HS youth gathering on Sunday evenings
Plan and lead high school summer youth trips (servant trips, national youth gatherings, outdoor adventure, leadership trip for seniors)
Stay in touch actively (and technologically) with youth in their daily lives
Develop and lead retreats for confirmation youth
Participate in regular staff activities and meetings
Seek out continuing education opportunities

Desired Characteristics:

Strong personal faith
Creativity and vision
High energy
Flexibility
Team player
Musically gifted
Self-starter
Motivational spirit
Excellent planning instincts