

IMMERSE

The congregational context

St. Paul Lutheran Church, Davenport, Iowa, is a 3,500-member congregation with a rich program life and vibrant worship. This multi-staff church prizes teamwork, spirit, and innovative thinking among its leaders.

The St. Paul setting for mission and ministry is ideal for pastors eager for a broad experience:

- The congregation worships in a 750-seat sanctuary, with lovely architecture and state-of-the-art technology
- Mission commitments at St. Paul run deep, with more than 20% of its annual budget devoted to external mission.
- A neighborhood school partnership, refugee family ministry, global mission effort, Camp Shalom (an outdoor ministry center founded by St. Paul), and a housing ministry for the chronically mentally ill are part of a long list of the congregation's ministry commitments.
- A church and preschool staff of 50+ people
- A regionally-acclaimed music program
- A significant bookstore and preschool on site
- Vibrant youth and young adult ministries
- St. Paul is a leading contributor to ELCA ministries and a strong financial supporter of ELCA seminaries.

St. Paul has been a teaching congregation throughout its 140-year history. To date, 46 members of the congregation have entered the ordained ministry.



Sanctuary cross rises with hope

Leadership

Peter W. Marty, senior pastor, assumes the lead mentoring responsibility. A spirit of collegiality, integrity, and visionary leadership mark his ministry. In addition to his passion for congregational life and the people of St. Paul, Peter serves as editor/publisher of *The Christian Century*



magazine. He speaks and preaches at churches and conferences across the country, and was the lead columnist for *The Lutheran* magazine 2010-2016.

Beth Laureijs, program administrator, oversees the complete program and works closely with the resident pastors to provide a truly rewarding experience.

Other St. Paul program staff and pastors work closely and collegially with the resident pastors.

Applications:

www.stpaulqc.org/application-process

To schedule an interview, contact:
Beth Laureijs, beth@stpaulqc.org,
563.326.3547



ST. PAUL
LUTHERAN CHURCH

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PASTORAL RESIDENCY PROGRAM

St. Paul Lutheran Church
Davenport, Iowa





DISCOVER

Program design

The residency program is designed to promote personal growth alongside already-established gifts for pastoral ministry. Experiential and reflection-based components are integral to the program structure.

- **Core Seminar** provides time to focus and reflect on all aspects of pastoral ministry with Pastor Peter Marty. Resident pastors read and discuss significant books and articles, and grow competencies for interpreting a congregation.
- **Congregational Life:** Function in a full capacity on the pastoral team, experiencing all the important facets of congregational life: worship planning and leadership, evangelism, hospitality, administration, finance, communication, mission, pastoral care, counseling, and stewardship.
- **Daily ministry** integrates residents into the rhythm of all St. Paul pastoral work including weddings, funerals, baptisms, teaching, preaching, and leading worship.
- **Special attention** is given to collegiality, clergy health and wellness, retreat and continuing education opportunities, and special projects.
- **A Residency Support Team** of parishioners delights in accompanying pastors in the program throughout their two-year ministry at St. Paul. Deep friendships are formed, feedback and insights are shared, and loving support is at hand along the way.

CULTIVATE

Frequently Asked Questions

Q: What is the purpose of this residency program?

A: The goal is to capitalize on learning and leadership opportunities not available in most first call settings. By continuing the joy of theological inquiry so readily available in seminary, and pairing that spirit with on-the-ground experiences that nurture one's pastoral imagination and leadership instincts, this program is geared towards those with emerging talent who want to lead healthy congregations.

Q: What is the difference between internship and pastoral residency?

A: Much like a physician in residency, honing skills after completing medical school, the ideal St. Paul resident is eager to grow leadership skills, professional instinct, and wise pastoral judgement. The pastors in residency assume full responsibilities that accompany any other first call. These pastors deepen their pastoral identity and leadership practices in a vibrant multi-staff setting.

Q: What makes the St. Paul setting special?

A: St. Paul has grown to become a nationally recognized teaching congregation. Resident pastors cultivate significant character traits and form deep values. Mentoring is prized. Feedback is thoughtfully shared. They become leaders in their own right on the staff team.

Program funding

In partnership with the Lilly Endowment Inc., St. Paul launched this innovative pastoral residency program in 2005, the only such program today that's situated in an ELCA congregation.

SERVE

Application information

St. Paul seeks to identify and call two talented seminary graduates for a two-year residency experience beginning August 2023. The program can sometimes consider a resident addition apart from the two-year cycle.

Seminary students in their senior year, or recent graduates who are candidates for ordained ministry, are eligible to apply for the program. Highest consideration will be given to those who show strong promise for congregational leadership.

Interested candidates are asked to:

- **Schedule an informational session** with program personnel. Contact Beth Laureijs, program administrator, at St. Paul Lutheran Church, Davenport, Iowa, 563.326.3547 ext. 215, beth@stpaulqc.org
- **Submit a letter of interest**, resumé, and program application (stpaulqc.org/application-process) to Beth Laureijs, program administrator
- **Prepare to contact one's "bishop of candidacy"** if an interview gets scheduled

Applications will be considered through January 15, 2023. Applicants will be notified by February 1, 2023.

Candidates interview for a two-year (non-renewable) call. Each pastor in the program receives a salary and benefits package at or above synod guidelines. All program books, costs, and supplies are covered. Living expenses and housing are the responsibility of the resident pastors.

St. Paul works closely with the pastors and ELCA bishops to ensure ordination and second call placement. Exciting placement opportunities for second call are explored during the final six months of the two-year residency.