



Pastoral Residency Program Application

The Pastoral Residency Program of St. Paul Lutheran Church

Program design and context

The Pastoral Residency Program is designed to develop leadership skills and professional growth in new pastors, strengthening the transition from seminary to congregational ministry in significant ways. St. Paul Lutheran Church, an active 3,500-member congregation with dynamic leadership, provides a rich setting in which to deepen pastoral identity. Residents develop their own insights and practices for good ministry. They become fully integrated into the life of the church as salaried first call pastors.

Eligibility

Seminary students in their final year or graduates awaiting their first call are eligible to apply. Applicants who have a strong interest in congregational ministry will be given priority.

The Application

Provide detailed answers to the application questions and submit all requested supporting documents.

Required materials for a complete application:

- Cover letter and resume
- Application form completed
- Seminary transcript
- Two video sermons (manuscript if video is not available)
- Rostered Minister Profile (RMP)

Please inform your bishop of candidacy that you are applying to this program.

Deadlines

We accept applications on a rolling basis and our goal is to welcome a new pastor each August.

A commitment to diversity and inclusion

We value people of every racial identity, ethnicity, citizenship, age, ability, sexual orientation, gender identity — yes, everybody. We celebrate diversity as a gift from God. Inclusivity enriches our congregation as we become a more vibrant reflection of the larger community.

Pastoral Residency Program Application

Personal Information

Legal Name: _____ Date of Birth: _____
(First) (Middle) (Last) (mm/dd/yyyy)

Preferred First Name (if different than above): _____

Email: _____ Status: _____
(single, married, partnered)

College: _____ Year of Graduation: _____ Major(s): _____

Current Mailing Address:

Street Address Apt. #

City/Town State Zip

Cell Phone: (____) _____ Current mailing address valid through _____

Application Mini-Essays

1. Interest in the Pastoral Residency Program

Admittedly, this program is probably new to you; but from what you know or have heard of the program, what draws you to this kind of ministry and learning opportunity? (600-word max)

Pastoral Residency Program Application

2. Internship experience

Talk about your internship experience, referring to highlights, challenges, and discoveries. In what personal and professional ways have you grown most through the internship year? What do you feel you missed, or what received too little attention to be of lasting help to you? (600-word max.)

Internship congregation _____ Dates served _____ to _____
(mm/dd/yyyy) (mm/dd/yyyy)

Supervising pastor _____

3. CPE Experience

If you have completed a CPE experience, identify two or three components of that experience that impacted your vision of ministry or gave new shape to your thinking about the pastoral life. How do you see calling on people pastorally as part of your future ministry? (600-word max.)

Clinical setting _____ Dates served _____ to _____
(mm/dd/yyyy) (mm/dd/yyyy)

CPE supervisor _____

Pastoral Residency Program Application

4. What are you most passionate about in life and ministry? What excites you? (600-word max)

5. Please highlight any other experiences or interests from your life that you wish for us to know about.

We're confident you're an interesting person, so let us in on it! (400-word max)

Seminary Transcript

Please arrange to have a copy of your seminary transcript mailed or emailed to Pam Garrett at St. Paul Lutheran Church (pam@stpaulqc.org).

Sermons

Please provide video (manuscript if video is not available) of two sermons you have preached.

Rostered Minister Profile (RMP)

Please forward an electronic copy of your RMP.

Pastoral Residency Program Application

References

List three references who are familiar with your character, your talent, and your suitability for ministry.

1. Name _____
Address _____
Phone _____ Email _____
2. Name _____
Address _____
Phone _____ Email _____
3. Name _____
Address _____
Phone _____ Email _____

Thank you for your interest in the St. Paul Lutheran Church Pastoral Residency Program. For questions or additional information, contact:

Pam Garrett,
pastoral residency program administrator
Pastoral Residency Program
St Paul Lutheran Church
2136 Brady Street, Davenport, IA 52803
563.326.3547
pam@stpaulqc.org

Required for a complete application:

- Cover letter and resume
- Application form completed
- Seminary transcript
- Two video sermons (manuscript if video is not available)
- Rostered Minister Profile (RMP)
- Inform your bishop of candidacy of your application